

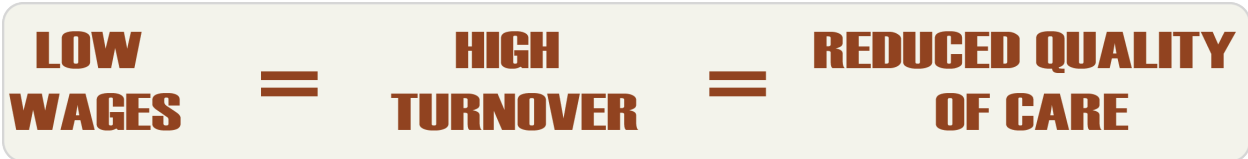
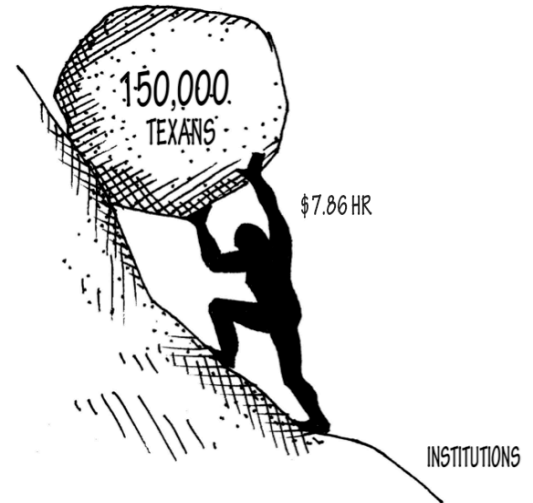


84th Texas Legislature

Crisis in Community Care

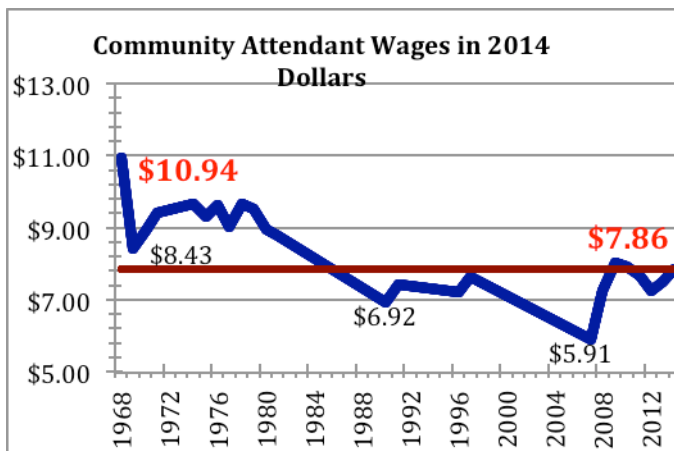
- Approximately **150,000 Texas seniors and people with disabilities** are served in the lowest-wage community care programs.
- The direct care workforce is the linchpin of Texas' **cost-effective community services**.
- **Demand is increasing** due to an aging population and the continuing shift from institutional care to cost-effective community services.
- Texas ranks near the bottom of states with a floor wage of **\$7.86 per hour**.
- Workers receive **no paid sick leave, no paid vacation and no insurance**.
- Many home health agencies report **100% employee turnover**.

COST-EFFECTIVE
COMMUNITY
SERVICES



The Solution:

**Raise Community Attendant floor wages to \$10.00 per hour.
This would require \$480 million from General Revenue**



- Texas is only responsible for 40% of the costs.
- **Reducing turnover would allow \$102 million in turnover-related expenses** to be used on direct care, and provide better long-term care and supports for Texans in need.
- Attendant wages have undergone a **30% erosion since 1968** (see left). Raising the floor wage to \$10 per hour would help restore this all-time-high standard of compensation.